

Our Carbon Footprint

At Rogers Hospitality, we acknowledge the importance of conducting a comprehensive carbon footprint assessment as a key component of our commitment to reducing our environmental impact over the long term. In FY 22-23, the company carried out an annual carbon footprint study for all its business units and clusters. As a result, the total carbon footprint of the group is **204,950 tCO₂e (41030 tCO₂e excluding client air travel and visitors travel)**.

In FY22-23, we partnered with WillChange, a consultancy firm specialized in carbon emissions study and strategies. The consultant assisted us in formalizing and structuring the carbon footprint calculation process. Among the different calculation methodologies available, we chose the Bilan Carbone® method for its comprehensiveness. It is based on a rigorous and recognized protocol and aims to provide a complete and accurate estimate of greenhouse gas emissions (GHG) and therefore identify the most significant emissions sources. It also allowed us to rally our team members, at all levels, around a common project, from calculation to the implementation of reduction plans.

The carbon footprint calculation allowed us to delve into all the material flows, encompassing all flows deemed necessary for the activity of the organization. Departments such as maintenance, finance, human resources and sustainability were trained in carbon footprint calculation, making the exercise a company-wide initiative. As a result, **all carbon emissions have been identified: scopes 1, 2 and 3**. Thanks to the consultants' guidance and expertise, we have been able to calculate the carbon emissions associated with all scope 3 emissions. We are committed to accurately calculating our emissions, enabling us to design appropriate measures to reduce them. We are also committed to working to ensure that we continuously improve the accuracy of our calculations when it comes to Scope 3.

The team has started to work on a decarbonization plan for all our brands following the completion of this comprehensive study. Bilan Carbone® enables us to identify our main sources of emissions, and therefore formulate a reduction plan to reduce greenhouse gas emissions.

85

internal stakeholders followed the first training on general awareness about carbon emissions and management

12

working sessions to calculate the carbon footprint

38

employees involved in the calculation process

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Key steps

Raising awareness on climate change and its associated impacts on the company

Collecting data across all sites

Defining the boundaries of the assessment

Analyzing data

Creating a GHG reduction strategy and plan

Implementing the strategy